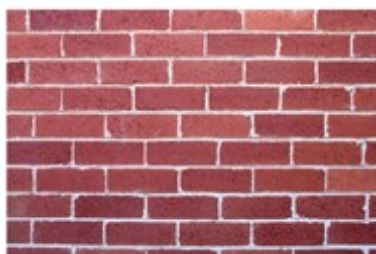


Notification of posted workers and rules for posting of workers in the EU/EEA member states



2023



This brochure can be downloaded at <https://www.crr.cz/en/een-2/services-consultancy-assistance/> or directly ask Mrs. Jitka Ryšavá at jitka.rysava@crr.cz.

This brochure originated as a part of the Enterprise Europe Network project funded from the European Union's Single Market Programme (grant agreement No 101052765) and from the Ministry of Industry and Trade of the Czech Republic. Neither the European Commission nor the Ministry of Industry and Trade are responsible for information provided in this brochure.

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Notification of posted workers and rules for posting of workers in the EU/EEA member states

Overview of labour-law conditions in EU/EEA member states

https://ec.europa.eu/eures/public/living-and-working/living-and-working-conditions_en

Websites on europa.eu dedicated to posting (including links to national websites)

https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index_en.htm

Prior declaration of posting of drivers in international transport

<https://www.postingdeclaration.eu/landing>

Rules for drivers in international transport European Commission guidelines and FAQs

https://transport.ec.europa.eu/transport-modes/road/mobility-package-i/posting-rules_en

Austria

Notification of posted workers

<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1cce573d81a&lang=en>

Rules for posting of workers

http://www.entsendeplattform.at/cms/Z04/Z04_10/home

Search of collective agreements (in German)

https://www.kollektivvertrag.at/cms/KV/KV_1/kollektivvertrag-suchen

Belgium

Notification of posted workers - *obligation also for self-employed*

https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html

Rules for posting of workers

<https://employment.belgium.be/en/themes/international/posting>

Bulgaria

Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)

<https://postedworkers.gli.government.bg/en/>

Croatia

Rules for posting of workers and notification of posted workers and notification of changes (links to “Form 1” and “Form 2”)

<https://mrosp.gov.hr/istaknute-teme/information-for-service-providers-performing-temporary-services-in-croatia-posted-workers-and-service-users-5932/5932>

Cyprus

Rules for posting of workers and information about notification of posted workers (in the part “Administrative measures to monitor the application of the Law”, there is no form)

http://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k_en/page1k_en?OpenDocument

Czech Republic

Notification of posted workers and notification of changes or termination (in the right column)

<https://www.mpsv.cz/web/cz/-/informace-o-vyslani-pracovnika-oznameni-zamestnavatele-vysilajici-spolecnosti-o-vyslani-pracovnika-ku-na-uzemi-ceske-republiky-dle-smernice-96-71-es-1>

Rules for posting of workers

<https://www.suip.cz/web/suip/informace-o-vysilani-pracovniku>

Denmark

Notification of posted workers – **obligation also for self-employed**

https://indberet.virk.dk/myndigheder/stat/ERST/Register_of_Foreign_Service_Providers_RUT

Rules for posting of workers

<https://workplacedenmark.dk/en/>

Estonia

Notification of posted workers

<https://www.ti.ee/en/foreign-worker/posted-workers-and-rental-work/registration-and-provision-data>

Rules for posting of workers

<https://www.ti.ee/en/foreign-worker/applicable-law-and-working-conditions>

Finland

Notification of posted workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker/reporting-duty>

Rules for posting of workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker>

France

Notification of posted workers (do not use Internet Explorer)

<https://www.sipsi.travail.gouv.fr/>

Rules for posting of workers

<https://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries/posting-of-employees/>

<https://www.welcometofrance.com/en/fiche/posted-employees-from-eu>

Germany

Notification of posted workers (in the left bar)

<https://www.meldeportal-mindestlohn.de/>

Sectors for which the notification of posted workers is obligatory

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification_node.html

Motivated notification for prolongation of the threshold for long-term posting

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Postings-with-a-duration-of-more-than-12-months/postings-with-a-duration-of-more-than-12-months_node.html;jsessionid=9907D886194DB4802AFF07D519716BC7.internet651

Rules for posting of workers

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/foreign-domiciled-employers-posting_node.html

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html

Sector-specific minimum wages

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Minimum-pay-pursuant-AEntG-AUEG/Industries-minimum-wage-pursuant-AEntG-wage-floors-pursuant-AUEG/overview_of_sector_specific_minimum_wages.html?nn=206806

Greece

Rules for posting of workers and notification of posted workers (in the part “Procedural and administrative requirements...” declaration should be sent to the “4. Labour Inspectorate Body”, there is no form)

<https://ypergasias.gov.gr/en/labour-relations/individual-employment-relations/posting-of-workers-in-the-framework-of-the-provision-of-services/>

Hungary

Rules for posting of workers and notification of posted workers

http://www.ommf.gov.hu/index.php?akt_menu=547

Ireland

Rules for posting of workers and notification of posted workers (below the text in the part “Posted Workers”)

https://www.workplacelrelations.ie/en/what_you_should_know/employment_types/posted%20workers/

Italy

Notification of posted workers (problems with the registration and obtaining the necessary login, in Italian)

<https://servizi.lavoro.gov.it/Public/login?retUrl=https://servizi.lavoro.gov.it/&App=ServiziHome>

Guidelines for notification procedure

<https://mlps.my.salesforce.com/sfc/p/#0Y0000034BQk/a/1v0000013RHE/fIHDCMItu212OuTK9cy577e3n8viWvRFGGr3kLGI0J9M>

Rules for posting of workers

<https://distaccoue.lavoro.gov.it/en-gb/>

Latvia

Notification of posted workers (there is no form)

<https://www.lm.gov.lv/en/obligation-inform-state-labour-inspectorate>

Rules for posting of workers

<https://www.lm.gov.lv/en/posting-workers-0>

Lithuania

Notification of posted workers

https://www.vdi.lt/Komandiruotes/EN_title_page.aspx

Rules for posting of workers

http://www.vdi.lt/Forms/Tema_Eile.aspx?Tema_ID=73

Luxembourg

Rules for posting of workers and notification of posted workers (it is obligatory to download particular documents concerning VAT registration or qualifications)

<https://guichet.public.lu/en/entreprises/ressources-humaines/mobilite/detachement.html>

Malta

Rules for posting of workers and notification of posted workers (in the part “Notification”)

<https://dier.gov.mt/en/Employment-Conditions/Posting%20of%20Workers%20in%20Malta/Pages/Information.aspx>

Netherlands

Notification of posted workers, *obligation also for self-employed*

<https://meldloket.postedworkers.nl/runtime/?lang=en>

Rules for posting of workers

<https://english.postedworkers.nl/>

<https://business.gov.nl/running-your-business/staff/checklists-for-hiring-staff/checklist-for-posting-employees-to-the-netherlands/>

Poland

Rules for posting of workers and notification of posted workers (in the part “Where to submit a statement”)

<https://www.biznes.gov.pl/en/firma/doing-business-in-poland/posting-of-workers-to-poland/posting-of-workers-in-the-framework-of-the-provision-of-services-in-poland-general-information/posting-of-workers-to-the-territory-of-poland-employer-s-obligations>

Portugal

Rules for posting of workers and notification of posted workers (in the part “Posting declaration” – in upper right corner of the document it is possible to switch into English)

[https://www.act.gov.pt/\(pt-PT\)/CentroInformacao/DestacamentoTrabalhadores/Postingofworkers/Paginas/default.aspx](https://www.act.gov.pt/(pt-PT)/CentroInformacao/DestacamentoTrabalhadores/Postingofworkers/Paginas/default.aspx)

Romania

Notification of posted workers

<https://www.inspectiamuncii.ro/documents/66402/1518590/ModelDeclaratie-en.pdf/976f2580-2efd-4553-8382-df76328dca5b>

List of Labour Inspectorates, where the notification should be sent (in Romanian)

<https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+-+uri+pentru+pct.+l.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0>

Rules for posting of workers

<https://www.inspectiamuncii.ro/Posting-of-workers>

<https://www.inspectiamuncii.ro/documents/66402/1518590/Detasarea+transnationala+pe+teritoriu+l+Romaniei-en.pdf/2912c46e-9468-48db-94b8-0d8040aa046e>

Slovakia

Notification of posted workers

<https://www.ip.gov.sk/posting-of-workers/>

Rules for posting of workers

<https://www.ip.gov.sk/working-conditions-of-workers-posted-to-the-territory-of-slovak-republic-2/>

Slovenia

Notification of posted workers (in the upper bar it is possible to switch into English)

<https://spot.gov.si/en/info/cross-bordertemporary-provision-of-services/posted-workers/>

Rules for posting of workers

<https://www.napotenidelavci.si/en/>

Spain

Rules for posting of workers and information about notification of posted workers (in the part "7 Posting notification", there is no form; in the part "6 Body competent for the provision of information..." there are the contact details to authorities where the notification should be sent)

https://www.mites.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm

Sweden

Notification of posted workers

<https://www.av.se/en/report-a-posting>

Rules for posting of workers

<https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-foreign-labour-in-sweden/>

Iceland

Notification of posted workers- **obligation also for self-employed**

<https://www.vinnumalastofnun.is/en/employer/foreign-service-providers-and-temporary-work-agencies/posted-workers>

Rules for posting of workers

<http://posting.is/en>

Lichtenstein (only in German)

Notification of posted workers - **obligation also for self-employed, at least 2 days in advance**

<https://www.llv.li/inhalt/117641/amtstellen/bis-90-tage>

Rules for posted workers

<https://www.llv.li/inhalt/118694/amtstellen/entsendung-von-arbeitnehmern>

<https://www.llv.li/inhalt/118692/amtstellen/grenzuberschreitende-dienstleistungserbringung-gdl>

Norway

Rules for posting of workers

<https://www.arbeidstilsynet.no/en/safety-and-health/posted-workers/>

Switzerland

Notification of posted workers - **obligation also for self-employed, at least 8 days in advance**

https://www.sem.admin.ch/sem/en/home/themen/fza_schweiz-eu-efta/meldeverfahren.html

Rules for posting of workers

https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en

Search of collective agreements

https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen



Mrs Jitka Ryšavá works as a Manager of the Enterprise Europe Network (EEN) Department at Centre for Regional Development of the Czech Republic. She has been dealing with advisory on cross-border provision of services and posting of workers rules for more than 15 years. The leaflet “Notification of posted workers and rules for posting of workers in the EU/EEA member states – 2023“ was prepared in cooperation with the EEN colleagues, namely from the Thematic Group Single Market, it is an updated and revised version of the previous leaflets.